

**AECOM Limited - UK Sharesave Plan 2011  
Guide to Your Choices**

**When does my Sharesave Contract Mature?**

Your Sharesave contract is due to mature on 1 July 2014.

*Please note that if you missed payments the following instructions will still apply to you but your contract maturity date will be extended accordingly. The last day you can exercise your options will also be extended by the same period.*

**How much have I saved?**

At maturity, you will have saved 36 times your monthly contributions.

**Will I receive a bonus upon maturity?**

Yes. Once your contract matures on 1 July 2014, a tax free bonus amount – specified by HMRC - of 0.1 times your monthly contribution will be added to your savings account.

The table below explains how this bonus is applied:

Monthly savings amount	Bonus amount	Total Savings amount	Total Savings including bonus
£10	£1.00	£360	£361
£50	£5.00	£1,800	£1,805
£100	£10.00	£3,600	£3,610
£250	£25.00	£9,000	£9,025

**What decisions do I need to make?**

Once your contract matures on 1 July 2014, you then have 6 months to decide what to do with your savings.

Your choices are as follows:

1. Exercise your options and immediately sell all of your AECOM shares
2. Exercise your options and keep your shares
3. Withdraw all your savings and bonus as cash.

We explain each of these choices in more detail in the following sections and have set out the next steps in the section 'Your next action – Please notify Computershare of your choice'.

You will be able to make your election on the Computershare website ([www.computershare.com/AECOMshareplans](http://www.computershare.com/AECOMshareplans)) from 12 June 2014.

## 1. Exercise your options and immediately sell all of your AECOM shares

You may use your savings to purchase shares at the option price of £14.95 and immediately sell them at the prevailing market price.

We have an automated arrangement set up to do this for you – the main steps are set out below:

- You will go on-line and select that you wish to exercise your share option and sell your shares
- Your shares will be sold at the next transaction date
- You will then receive a contract note confirming details of the sale
- Proceeds from the sale will be transferred to the bank account which you specify when completing your decision on-line.

### Disclosure note on the transaction costs of immediately selling shares

As with all share sales, there are associated transaction costs. The following table shows how the transaction costs work. The figures quoted are examples for demonstration purposes only.

Number of Options	600	400	200
Share Price (\$)*	\$32.14	\$32.14	\$32.14
Exchange Rate**	0.58914	0.58914	0.58914
Share Price (£)	£18.93	£18.93	£18.93
Sale Proceeds	£11,358	£7,572.00	£3,786.00
Transaction Fee***	£39.75	£26.50	£20.00
Net Sale Proceeds	£11,318.25	£7,545.50	£3,766.00
Amount saved	£8,970.00	£5,980.00	£2,990.00
<b>Net Profit</b>	<b>£2,348.25</b>	<b>£1,565.50</b>	<b>£776.00</b>

\* Closing share price on 30 May 2014 (actual price on redemption may vary)

\*\* Exchange rate on 30 May 2014 which includes an implicit transaction fee in converting the proceeds from US Dollars to pounds sterling

\*\*\* Transaction fee of 0.35% of sale proceeds subject to a minimum of £20.00

If you wish to be included in the **first day purchase on 1 July 2014** you need to have submitted your online instruction by **12pm on 25 June 2014**.

*NB: Once an instruction to sell your shares has been given it cannot then be reversed. This is important as there is a small lag between your decision being made and the subsequent transaction taking place. The share price may fluctuate during this period*

## **2. Exercise your options and keep your shares**

You may use your savings to purchase shares at the option price of £14.95. If you choose to keep the shares, you will then have them transferred into your name. The shares you purchase will be registered on to the Direct Registration Service (DRS) which is explained further below.

The DRS is an electronic method of recording share ownership and is the equivalent to holding a Share Certificate. Shares on the DRS are held by an agent. After choosing this option, you will receive a share statement, called a Direct Registration Advice, which details the number of AECOM shares that you now hold.

Shares held on the DRS maintain all shareholder voting rights and dividend entitlements.

An important point to note is that you cannot sell shares directly from the DRS. If you wish to sell your shares at a later date you will need to arrange for the shares to first be transferred to a stockbroker of your choice who can deal in shares which are listed on the New York Stock Exchange.

If you wish to transfer your shares into an Individual Savings Account (ISA), there are a number of ISA providers in the market who will be able to talk through the benefits and risks of holding your shares in an ISA and open an account for you.

If you have questions about either the suitability of holding shares to trade at a later date or transferring shares to an ISA then please consult an Independent Financial Adviser – A useful website about advisers is [www.unbiased.co.uk](http://www.unbiased.co.uk).

## **3. Withdraw all of your savings**

You do not have to exercise your option to buy shares. You may choose to close your account and withdraw your savings as cash. The funds will then be forwarded to the bank account provided as part of the request to withdraw your savings.

### **Your next action – Please notify Computershare of your choice**

- Simply go to the Computershare website at [www.computershare.com/AECOMshareplans](http://www.computershare.com/AECOMshareplans).
- Once you have logged on, click "Proceed" on the Portfolio page, then the "Maturity" link and follow the onscreen instructions.

## **Further Information**

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### **Share Ownership**

You may receive dividends, if and when declared. You will also be invited to the Company's Annual General Meeting and have voting rights.

### **Tax Advice**

Please note that neither AECOM nor Computershare can provide tax advice. The information below is of a general nature and you should check out your personal situation with a qualified financial adviser.

### **What taxes will I need to pay when I exercise my shares?**

No tax is payable when you exercise your shares.

### **Investment Advice**

Before deciding how to proceed, you are advised to seek your own personal financial advice from an independent financial adviser duly authorised under the Investment Intermediaries Act 1995. Neither AECOM nor Computershare are able to provide advice on this or any other investment decision.

This Document is only a guide to the Sharesave scheme maturity. The Scheme Rules have been drawn up in accordance with the Schemes approved under Chapter 3, Part 17 and Schedule 12A Taxes Consolidation Act, 1997

The 'Scheme Rules' are the legal documents governing the Scheme. If there is any conflict between the Rules and this booklet, the Scheme Rules and relevant legislation will prevail.

### **Helpline numbers**

If you have any queries with your Sharesave account or the choices and processes involved with the maturity of this scheme, in the first instance please contact: **Computershare Plan Managers on +44 (0) 870 707 4026.**

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