

Important information about the Shell All Employee Share Ownership Plan (SAESOP)

European Union Prospectus Directive

This offer is being made as part of an employee incentive programme in order to provide an additional incentive and to encourage employee share ownership and to increase your interest in the success of Royal Dutch Shell plc. The obligation to publish a prospectus does not apply because of Article 4 Section 1 (e) of the EU Prospectus Directive. The company offering these rights is Shell Petroleum Company Limited ("SPCO"). The shares which are the subject of these rights are shares in Royal Dutch Shell plc ("RDS"). SPCO is a wholly owned subsidiary of RDS. RDS is registered in England under number 4366849. Registered Office: Shell Centre, London SE1 7NA, VAT no NL6788555. The email address for any questions relating to employee share incentive plans is share.plans@shell.com. More information in relation to Royal Dutch Shell plc can be found at the following web address: www.shell.com. The total maximum number of shares which are the subject of this offer in any given year is 1,000,000 Royal Dutch Shell B shares.

Data protection

By enrolling in the Plan, "personal data" as defined in the Shell Group Data Privacy Manual will be processed by Royal Dutch Shell plc, your employer and/or any of its affiliates (wherever located) for the exclusive purpose of implementing, administering and managing your participation in the Plan. This may include transferring such data to government and other regulatory authorities for the purpose of complying with their legal obligations in connection with the Plan. This data may include your name, home address and telephone number, email address, date of birth, social security number or other identification number, salary, nationality, job title, details of all rights and any other entitlement to shares awarded, cancelled, purchased, vested, unvested or outstanding ('the Data'). For these purposes Royal Dutch Shell plc and your employer (if different) are the data controllers, either alone or jointly.

You may request a list with the names and addresses of any recipients of the Data by contacting HRR/C, Shell Centre, London SE1 7NA, United Kingdom or share.plans@shell.com. Data will be held only as long as necessary to implement, administer and manage your participation in the Plan. You may, at any time, view the Data, request additional information about the storage and processing of the Data, require any necessary amendments to the Data by contacting HRR/C, Shell Centre, London SE1 7NA, United Kingdom or share.plans@shell.com.

The Data will be treated in line with the Shell Group Data Privacy Guidelines and the Shell Group's Binding Corporate Rules. This will be the case when data is transferred to countries outside of the European Economic Area providing a different level of (legal) protection.

For more information on the protection of your personal data please visit:

<http://sww.shell.com/ethicsandcompliance/areas/DataPrivacy/manual.html>

Where specifically required by local law, by participating in the Plan you consent to the processing of your personal data as described in this statement which may include the transfer of your personal data between Shell companies and/or third parties processing your data on behalf of these Shell companies, irrespective of their location including in countries outside of the European Economic Area. If you do not wish for your personal data to be processed for the purposes of administering the Plan as described in this statement, you should not enroll in the Plan.

Annual Reports & Financial Statements

The annual reports and financial statements of Royal Dutch Shell plc can be found at www.shell.com. The plan rules are also available on line, click [here](#). All these documents can be requested in hard copy and free of charge by sending an email to share.plans@shell.com.